

Recruitment for

Sanctuary Superintendent Gray's Reef National Marine Sanctuary

NOAA's National Marine Sanctuary Program is searching for a dynamic, talented and experienced leader to run Gray's Reef National Marine Sanctuary, one of the largest near shore live-bottom reefs in the southeastern United States.

Duties:

The Sanctuary Superintendent will oversee management of the 17 square nautical mile Gray's Reef National Marine Sanctuary (GRNMS) located 17.5 nautical miles off Sapelo Island, Georgia. Celebrating its 25th Anniversary in 2006, GRNMS contains both rocky ledges and sandy flat habitat. The reefs' rock ledges, submerged beneath 60 to 70 feet of water, can be as tall as 6-8 feet and are highly complex with plenty of places for invertebrates to latch on to and for fish to hide. Together these animals form a dense carpet of living creatures that in places completely covers the rock below. That "blanket" of living organisms gives the habitat of Gray's Reef its common name-a "live bottom reef". GRNMS is part of a federally managed system of thirteen marine sanctuaries and one marine national monument. The sanctuary system is overseen by the National Marine Sanctuary Program (NMSP), within the National Oceanic and Atmospheric Administration's (NOAA) National Ocean Service. The mission of the program is to serve as trustee for the nation's system of marine protected areas, and to conserve, protect, and enhance their biodiversity, ecological integrity and cultural legacy. NOAA is an agency of the U.S. Department of Commerce.

The incumbent will perform the full range of management and supervisory functions over a staff of approximately 10 scientific, educational, management and program operations personnel. He/she will oversee development and implementation of site-specific regulations, broad program initiatives for research, education and resource protection, management plans and policies, and permitting activities needed to achieve the program's mission consistent with regional and national goals and objectives. The incumbent will be responsible for developing annual operating plans, evaluating site and program requirements and needs from a budgetary, political, institutional and technological standpoint, and assessing management effectiveness based on performance measures. The incumbent will oversee management of, and work from an office located on the campus of the Skidaway Institute of Oceanography on Skidaway Island, GA. Management pertains to both financial and human resource oversight, and includes duties such as assigning workloads, evaluating employee performance, promoting employee accountability, motivating staff with clear policies and focused direction, and providing leadership to stimulate employee development.

He/she will also work closely with a Sanctuary Advisory Council made up of 15 members from different constituencies charged with providing community feedback, advice and recommendations to the site Superintendent. The incumbent will report to the NMSP Southeast Regional Director and work with other sites, and the regional and national office to address site, regional and national strategic priorities. The GRNMS Superintendent also serves as a member of the leadership team for the National Marine Sanctuary Program.

An effective GRNMS Superintendent must work closely with local communities –local governments and stakeholders who have interest in or depend on sanctuary resources for research, recreation, fishing, business, or other activities. Collaboration with state and other federal agencies is also critical. The site superintendent for a national marine sanctuary defines and articulates the vision for the sanctuary, consistent with its management plan and goals and objectives of the national system. Thus, an effective superintendent must be able to work within the broader program organization while also effectively defining and communicating to the staff and the community how issues and opportunities facing the site will be addressed.

Both existing federal employees or those not employed by the federal government may apply.

Compensation and related benefits:

Full-time position government service position. Base Pay Range: \$84,713 - \$130,134 (Pay Band IV; equivalent to GS-13-14) based on experience and other qualifications. Benefits include health and life insurance, comprehensive retirement, tax-deferred Thrift Savings Plan (401K), sick and annual leave, ten paid holidays, Flexible Spending Account, and other benefits which may include flexible work schedule, transportation subsidy, and more.

For more information and to apply, please see:

USA JOBS at <http://www.usajobs.gov>

Click here - <http://jobsearch.usajobs.opm.gov/ftva.asp?seeker=1&JobID=51730120> - to be taken directly to the vacancy announcement.